

# VOR's Legislative Initiative

May 15th - 20th, 2022

This year, VOR's Legislative Initiative will once again be held on Zoom. The topic this year will be "Back to Basics". Our goal is to reintroduce ourselves to Congress, introduce them to our family members with I/DD, make them aware of the diversity of the individuals who comprise the I/DD population, and to help them to understand the need for a full range of residential options and employment opportunities appropriate to the diverse needs and aspirations of people with I/DD.

If you would like to take part in the initiative, please register through our website, at <a href="www.vor.net">www.vor.net</a>. You must be a current member of VOR to participate. We will put you in touch with others in your state who have signed up, and send you a list of congressional staffers who you may contact. Please try to coordinate your state team to arrange to meet with congressional staffers via Zoom during the week of May 16th - 20th. If they are unavailable, try to meet the following week, May 23rd to 26th. Due to the Memorial Day Holiday, most offices will be closed on Friday the 27th. Congress will be back for three weeks in June, so they may propose meeting then. Most staffers will want to arrange to host the Zoom meeting themselves, and will ask you who else from your state you want to invite to the meeting.

We will send out documents that you may share with the aides with whom you are meeting, via email. Feel free to attach a picture of your loved one. It always helps to make your message more personal. Don't forget to invite your members of congress to come tour your facility. Congress will be back in state during August, so that's a great time for a visit.

At the briefing meeting on Sunday, May 15th, we will cover the nuances of our message and go over our materials, and have a short presentation on Zoom etiquette, the Dos and Don'ts of speaking with staffers, and the importance of follow up. We intend to make a few of VOR's seasoned members available to attend and facilitate a meeting or two for some of our members for whom this is a new venture, having never been able to attend our D.C. fly-ins in past years. As always, we're here to help you to become a better advocate.

At the end of the day on Monday and Tuesday, we will have De-briefing Meetings to hear how your meetings went, and to give feedback or advice if needed. Please keep a record of who you met with and how they responded to you. We ask that you send us copies of your reports. And don't forget to follow up with the staffer by sending a thank you email and repeating the invitation to visit your center!

(More information on the Legislative Initiative appears on pages 6 & 7 of this issue)

# **VOR's Legislative Initiative, 2022**

### **Back to Basics**

Live On Zoom - Sunday, May 15, 2022

3 to 5 pm Eastern / 2 - 4 pm Central / 1 - 3 pm Mountain / Noon - 2 pm Pacific)

Debriefing sessions will be held on May 16 & 17

6:30 - 8 pm Eastern

Register online at www.vor.net

Registration is free. Donations are welcome. You must be a current member of VOR to participate in the Initiative.

Please note: The renewal date for your membership is located at the bottom of the address label on the back page of this newsletter.

Dear VOR Family and Friends,

Welcome to the Spring edition of the VOR Voice.

# Executive Director's Message - Hugo Dwyer

As usual, this issue will serve as a lead-in to our Annual Legislative Initiative and Membership Meeting. Those meetings have traditionally been held in Washington, D.C. and have served as a way to meet one another and meet with Members of Congress and their staffers, and, frankly, to help us raise funds to enable us to come back another year and continue our mission in advocating for people with intellectual and developmental disabilities (I/DD) and autism. Well, things have changed a bit in the last two years, and we are adapting to what people are calling the new normal. So this year we are holding our Legislative Initiative a little earlier than we used to. We're holding our June Membership Meeting as a separate event. This issue of the VOR Voice is our way of fulfilling our promise statement:

"VOR promises to empower you to make and protect quality of life choices for individuals with developmental disabilities."

### Oh, and did I mention the part about raising funds?

Yes, well, no surprises there. We may be a not-for-profit organization, but that doesn't mean we can afford to operate at a loss. It requires a considerable amount of time and money to compete in the same arena as those large national organizations that promote one-size-fits-all solutions that fail to recognize the individual needs of those most severely impacted with intellectual, medical, psychiatric, and behavioral disabilities.

### But first, we want to make sure you know where your donations have been going.

As most of you know, this year we contracted with Health Policy Source, as legislative advisors in order to re-establish VOR's presence on Capitol Hill. It has been nearly three years since we were last in Washington, D.C. and the Covid-19 pandemic has made it impossible for us to hold our annual meetings there. We had to cancel everything in 2020. We waded back into our Legislative Initiative last year via Zoom, but we have needed help making contacts and learning the lay of the land in this new environment. Gayle Gerdes of Health Policy Source has been instrumental in helping us kickstart our renewed advocacy work.

In the past year, we have had **over sixty** online meetings with Congressional offices via Zoom and WebEx. Half of those meetings were initiated by Gayle and HPS. Others were held in conjunction with partner organizations like Together for Choice, National Council on Severe Autism, the Coalition for the Preservation of 14c, and the unions that represent Direct Support Professionals (DSPs) and speak out on behalf of non-union caregivers.

Our meetings with Congressional offices focused on several bills that we felt were favoring one group of people with I/DD while ignoring the interests of those with higher needs:

- We spoke out about the need for parity funding for ICFs in bills that had been designed to provide funding
  increases only for Home and Community-Based Services (HCBS) in both the American Rescue Plan Act (ARPA)
  and the Build Back Better Act.
- We advocated for increased wages and training programs for DSPs in all settings in both of the above bills.
   Members of Congress had originally written the bills to provide increases only for those caregivers working in HCBS settings. This is an important distinction, because funding only HCBS workers would have made it nearly impossible to hire and retain staff in privately-operated ICFs.
- We have participated in 20 WebEx meetings with members of the Coalition for the Preservation of 14c (now known as the Coalition for the Preservation of Employment Choice) to protect compensatory wage programs for individuals who would not be candidates for competitive employment.

While we continue to work with our allies to bring our mutual interests to the attention of our elected officials, we have also met with agencies and organizations that have opposed VOR's message and priorities. We understand that it's best to keep lines of communication open and to express the views we see as reasonable and equitable to those who believe in limiting the range of options available to individuals with I/DD and their families.

We met with members of the National Arc, not expecting to change their policies so much as to remind them that
there are a considerable number of people with I/DD who have been underserved and marginalized by treating
people with intellectual disabilities as a monolithic population that can be served by a one-size-fits-all approach to
residential services and employment opportunities. (Continued on following page)

- We participated in Zoom meetings with the Administration for Community Living (ACL), to again ask that they promote the interests of all people with I/DD, not only those in community settings.
- We met again with the ACL, this time to discuss the changes they have proposed to the rule defining the Public Charge Ground of Inadmissibility in our immigration laws, which would allow families with members who require HCBS services to immigrate into the U.S. This overturns 2019 policy that allowed no one with needing long-term care to immigrate into the country, and clarifies the language over from the 1999 policy.



- Members of VOR's Legislative Committee submitted a letter to the Department of Homeland Security, U.S.
  Citizenship and Immigration Services regarding our appreciation for these changes and expressing our views that
  exceptions to the public charge rule not be limited to people in HCBS settings. VOR's letter can be found on our
  website at www.vor.net.
- VOR testified before MACPAC (the Medicaid and CHIP Payment and Access Commission) regarding the erosion
  of the ICF component of Medicaid-approved I/DD services by the Money Follows the Person Rebalancing Act,
  questioning whether the program hadn't already exceeded a proper balance by eliminating ICFs in several states,
  and showing that instead of being used to promote choice of services it has often been used by state governments
  to eliminate options and deny families the right to choose what is best for their loved ones with I/DD. VOR opposes
  the permanent renewal of MFP without congress first addressing the shortcomings of the program.

Most recently, we have been meeting with families in Iowa about the problems they have been facing in their state operated ICFs. We met with members of the Department of Justice, which initiated actions against the state over serious problems in its ICFs and its lack of HCBS offerings. We attended virtual Town Halls with the families of the residents of the ICFs and the Iowa Department of Human Services. Last week, the DHS announced they would close the Glenwood Resource Center and move the residents into HCBS facilities or across the state into its last remaining ICF.

While VOR admittedly has no legal standing against either DOJ or the State of Iowa, we have tried to give a voice to the I/DD community there and the families that need support from the state. We wish to be a resource, offering the experience of families who have themselves been forced out of ICFs in other states, to facilitate better outcomes for those transitioning out of Glenwood.

## But enough about what we have been doing. Here's what we plan to do next.

- Our first goal is to re-engage our members (you) in advocacy. While the pandemic may have taken away our
  ability to meet in D.C. and visit the offices of our elected officials, it has also given us Zoom a powerful tool
  enabling us to meet with congressional staffers at any time of year. We hope to use this tool to facilitate meetings
  between VOR members as constituents to members of congress regularly. This will also empower those families
  that, for one reason or another, would have had a hard time making it to Capitol Hill in June.
- Revise and revitalize our networking. The old State Coordinators program has been in need of an upgrade for
  years, based on the fact that so many states have closed facilities over the years. We are trying to develop a
  new path forward to help connect our members with others in order to share experience and knowledge.
- Upgrade our website, in order to make it more family-friendly, to include pictures of our loved ones with I/DD, and to make it easier to find and print out VOR's position papers on topics including Guardianship, Dental Care, Olmstead, Money Follows the Person, and other issues affecting our members.
- Increase our presence on social media and expand the reach of our messaging. Make it easier for families of people with I/DD and severe autism to find us and share our resources.

# So now, back to that part about raising funds...

It costs money to be a Voice of Reason, to staff our organization, to hire a legislative advisor in D.C., to print our newsletters and to keep up with events that affect you and your family. Please remember that your contributions don't only go to VOR. They go to helping families you've never met, to helping people with I/DD who have needs like those of your loved ones, to helping those not yet born and to ensuring that there will be a better system of care in the generations to come. Please give now, and please give generously.

### The Importance of Intermediate Care Facilities - The Importance of Murray Center - By Rita Winkeler

The Warren G. Murray Center is a state operated intermediate care facility (SOICF) located on 120 acres of land in Centralia, Illinois. Originally opened in 1964, Murray Center is capable of providing needed support and habilitation training for up to 325 persons who have a broad spectrum of individual behavioral and medical needs. The current population of Murray is 254. In 2012, the state of Illinois attempted to close Murray, but parents, staff, and the surrounding community fought to keep it open. Here, in their own words, we present the President of the Murray Parents Association (who also serves as Secretary of VOR) and the parents of some of the residents of Murray Center.

Today is a decade, (ten years) since the state, under Governor Quinn announced that they would be closing Murray Center. For those of us....families and staff alike, that lived through this, it is something we will never, ever forget. When I look back on it, it was even more horrific than I even thought at the time. Individuals were abused, neglected, and died under the state's idea that "everyone can live in the community with proper supports". We knew then, and we know now that this is not true. Families were lied to and threatened, but we never gave up. The families had the support of staff, the community, and families across the country. I know there are those who are wondering why we don't just get over this, and forget it. Well, if we forget this, and don't remember how horrible it was, it might just happen again. NEVER, EVER, can we allow this to happen again. We have to remember the past to make the future better. It tore apart families, and harmed our individuals, some who have still not totally recovered from the abuse they suffered under the state's attempt to close Murray Center. Families, sadly, have learned to question everything the state says, as we know what they can do in their quest to put their "ideology" in place. There are definitely good people trying to do the right thing, but there are still those who do not put the welfare of those with disabilities first. So, to honor these ten years of Murray Center still being open, I am going to post to the Murray Parents Association's Facebook page a short article and pictures each month for the next ten months about the "what if". "What if Murray had closed"? Who would this have affected, and what would be the results? I hope you will visit us and share our message.

### Marjorie's Story

Marjorie was the first individual admitted to Murray Center after the closure attempt. She came to Murray Center in July of 2016. Her mom was trying to find a place where Marjorie could die in peace. Marjorie was severely ill, hadn't eaten solid food for months, and her organs were shutting down. Well, under the care of the Murray Center staff Marjorie is here five and half years later enjoying life........going to the prom, riding a bike, enjoying some ice-cream treats, and celebrating life each and every day. She is just one of the many reasons Murray Center must remain open.

#### **Seth's Story**



Our family tried to get services for Seth for months. I was about to lose my job because I had to stay home to keep our family safe from Seth's outburst. He had to leave his school program, as they could not deal with his behavior issues. Although Murray Center was only twenty minutes from our home, I was told Seth would never, ever be admitted there. I was told to "give him to the state", and then he would get services. Over 100 CILA providers turned him down, and when we did visit a CILA there was no staff present. Finally, after a lot of begging Seth was admitted to Murray Center. What a life changing experience this has been for all of us. Seth moved in with individuals his own age, and his behavior issues were dealt with in a positive manner. He now is safe, happy, and part of the Murray Center family. We are able to visit as often as we'd like, and he has learned so much since moving to Murray. He now tries different foods, we are able to shop with him, take him to restaurants, and Seth is living the good life, thanks to Murray Developmental Center.

#### Patrick's Story

Murray Center is remarkable. I am so deeply grateful for the care Patrick is receiving. I will never be able to thank the everyone enough for all they do for Patrick. Patrick lived in a CILA before he came to Murray Center, and I worried about him all the time. This is the first time he's lived in a home that I don't worry every night and day about how he is doing. Murray Center is an answer to my prayers.

- Colleen, mother of Patrick

#### Max's Story

I doubt I would be writing this paragraph if it were not for Murray Developmental Center. I would probably not be alive, and my son Max would, in all likelihood be in jail. Max lived at home with me, and I had to quit my job to care for him, as he was dismissed from his school program, and his behaviors continued to escalate.

(Continued on the following page)

#### What's Happening in Your Community?

We try to keep our members informed by posting articles from newspapers across the country in our Weekly Newsletter, and we're always looking for personal stories to publish in the VOR Voice. If you have any articles or stories you'd like to contribute, please send them to us at <a href="mailto:info@vor.net">info@vor.net</a>

(Max's Story, continued)

Police were called to my house numerous times. Max was handcuffed, and only thanks to the local police's compassion he was not jailed. I was desperate for help. I was told by the local case coordination office that Murray Center was NOT an option, and never would be. Although the case worker knew about Max's behavior issues, and saw the bruises on my body from trying to defend myself, they repeatedly told me Murray Center was not an option, even though it was only twenty minutes from my home. Finally, after many, many phone calls, and help from advocates Max moved to Murray Center. Murray Center has been a salvation. For the first time in his life Max has friends, and is so involved in community activities, that he often doesn't have time to visit with me. The staff at Murray Center helped Max become the person he is today. He is a busy young man, and is happy. He smiles, laughs, and our family time together now is not fraught with danger, and fear, but with love and joy. Murray Center saved my life, and has given Max a future.





#### Cade's Story

We had a long hard fight to get Cade admitted to Murray Center, but it has been the best thing that has ever happened to Cade and our family. Murray Center is amazing. He has access to a psychiatrist that he hasn't had in over ten years. There are doctors and nurses who understand individuals like Cade with their many issues. I was told over and over that Murray Center would be too restrictive for Cade. This is not the case at all, in fact it is just the opposite. It is much less restrictive. In the other two community placements Cade was in he went nowhere, was involved in no community activities, and we had to fight to get family visits. At Murray Center the individuals are out shopping, going to basketball games, going to church, and they are always involved in something. The transparency at Murray Center can't be beat. It is awesome. At his community placements we had to get an attorney just to get incident reports. My husband and I cried at the first meeting at Murray Center because we were just so overjoyed at how different it

was. Everyone was talking to us respectfully, and were LISTENING to us. Staff communicates with us all the time, and we are free to visit or call as often as we want. It was and is a totally different experience. At his last community placement Cade was tranquilized the entire time, as no one had the expertise to deal with his medical and behavior issues. Cade is now finally free of these harmful medications, and all the side effects that those medications caused him are going away. We no longer worry about his health. We feel Cade is now safe, and the staff has been outstanding. Murray Center is seriously like night and day compared to the other places Cade lived. Murray Center is a family and should be there forever for other individuals like Cade.

-Mary, Cade's Mother

# VOR's 2022 Annual Meeting

June 12, 2022

#### 12 Noon to 5:30 pm Eastern

(11 am to 4:30 pm Central, 10 am - 3:30 Mountain, 9 am - 2:30 pm Pacific)

Tentative Schedule: (all times listed in Eastern Daylight Time)

### 12 Noon: Annual Presentation by the VOR Board of Directors to the Membership

- Opening remarks from VOR's President
- Results of 2022 Board of Director's Elections
- Committee Reports from VOR's Finance, Legislative, Issues/Oversight, Quality of Care in the Community, Networking and Communications Committees

### 1:00 pm: Guest Speakers

- Jill Escher President, National Council on Severe Autism; Escher Fund for Autism,
   Past President of the Autism Society San Francisco Bay Area
- Kit Brewer Executive Director, Project CU St. Louis, MO; Director, Coalition for the Preservation of Employment Choice (formerly the Coalition for the Preservation of 14c)
- Micki Edelsohn Founder, Homes For Life; Author, "Mom with a Megaphone"

#### 3:30 pm: State Reports and Networking

Our annual Reports from the States, followed by an open forum networking session

(All events, speakers and times subject to change)

All are invited. Contributions are welcome.

# **VOR's 2022 Legislative Initiative - Back To Basics**

The theme of our Legislative Initiative this year is "Back to Basics". You're probably wondering what we mean by that, and why we have chosen to focus on this particular message this year.

Let's start with why. Frankly, we need to re-introduce ourselves to members of congress and their aides. We haven't had boots on the ground in D.C. since 2019. In the past, we'd fly in for a few days, speak with staff in congressional offices from all over the country, and distribute our distinctive folders and pens to every office on Capitol Hill. Then we'd follow up next year, forming stronger bonds with those we'd met with before and making connections with the new folks. During the past three years, aides have come and gone, and we find ourselves starting over in many states.

Congress is now in its second year of a two-year term, heading toward the mid-term elections in the fall. Most of the bigger efforts, like the Build Back Better Act, have been tabled for now, and there are other pressing issues that are on the front burners for most elected officials. The Russian invasion of Ukraine, rising prices and consumer outrage, budget bills and the never-ending saga of keeping the government funded, mask mandates and the next Covid variant, and for about 85% of our elected officials, concerns about getting re-elected this coming November. There are a few bills out there that we support and some we strongly oppose, and some say the BBB Act isn't quite dead yet, but the likelihood that 117<sup>th</sup> Congress will pass anything that will affect people with I/DD is diminishing.

So let's prepare for next year, the 118<sup>th</sup> Congress. It's time we plant seeds, especially with the legislative aides who will be advising whoever does get elected this November. This is our moment to introduce ourselves and our family members with intellectual and developmental disabilities (I/DD) and autism to the staffers, to show them the true range of intellectual disabilities, chronic medical conditions, and behavioral disorders. Show them the need for an equally wide range of residential treatment options, and the importance of giving families choice in deciding what is best for their loved ones with I/DD throughout the many phases of their lives. (Continued on following page)

# Quality of Care Standards for All - By Ronald Coleman-LCSW-C (retired), Member of VOR's Board of Directors



As a person who has been blind for 64 years, I am fortunate to have had the opportunity of having a successful career preserving and protecting intermediary care facilities for individuals with I/DD.

I spent my career actively pushing for the concept of a "continuum of care model" for the I/DD population. That is, a system of care that allows persons with I/DD and their families to move freely from one level of care to another based on significant changes in health status. With such a concept, persons with I/DD could live in various environments: alternative living units (small apartments), group homes, institutional facilities, or live with families with appropriate supportive services as needed. My ideas were considered "anti-deinstitutionalization" by my superiors. I was summarily dismissed from my position as director of community services for a five-county area in Maryland where I oversaw the deinstitutionalization with the support of 20 professional staff members.

After a few months while my replacements were running the discharge process that, unfortunately, included major mistakes by placements in inappropriate homes, major injuries to individuals and even deaths, I was returned to my former position to oversee the discharge process. In some cases, my return led to the transfer of individuals to other ICF state run facilities rather than to community homes that were ill prepared to care for them.

While much of the activities above happened, I worked closely with many of the original founders of what we know to-day as Voice Of Reason. The names of original founders with whom I coordinated activities included attorney William Sherman, Mary Reese, former director of volunteers and current VOR board member, and Tammy Hopp, just to name a few. We counseled, consoled, and tried to calm the fears of families who faced a totally unknown future.

However, I can say that the future of intermediary care facilities (ICF) can be determined by what we do here in the present. What must we do? We must force our states to put in place a more vigorous and effective oversight, inspection system. Believe me from past experience, our opponents will fight this with all their might.

Quality of care standards must be applied and vigorously monitored in all residential care facilities. Our opponents want what the states had in place decades ago – program operation without accountability. I say no! There must be quality care standards enforced equally upon all.

# **VOR's 2022 Legislative Initiative - Back to Basics**

Here's a quick outline of how you might present "the basics" in your Zoom meetings with congressional aides.

- 1. **Introduce yourself**, your family, and your loved one with I/DD. Pictures are good; be sure to share one or two. Now, ask them if they are familiar with people with I/DD. If so, ask them how severely impacted the individual is. Then speak about the specific nature of your family member's I/DD, the difficulties your family encountered trying to find them appropriate care, and how this has affected other members of your family.
- 2. **Introduce VOR**. Founded in 1983, we are a national non-profit organization that advocates for human rights and high-quality care for all people with I/DD. Over the years, we have become the voice for people with higher levels of need, for those families who would choose an intermediate care facility (ICF) as the best residential treatment option of their loved one, and for those whose needs are not being met, for whatever reason in whatever setting, by the DD system that is supposed to provide for them.
- 3. Explain that there are many forms of care, but there are two separate funding streams for these services, one for Home and Community-Based Services (HCBS) which include group homes and services for family home and own-home care, and another stream for non-HCBS services, which include ICFs. Both streams are administered through the Centers for Medicare and Medicaid Services (CMS), but they are separate and not equal. The American Rescue Plan (ARPA) and the Build Back Better Act both had funding increases for HCBS only, leaving a huge disparity in payments to services that care for those with the most severe intellectual disabilities and autism. This also meant that only caregivers (Direct Support Professionals, or DSPs) working in HCBS settings would receive increases in salary and training.
- 4. Explain the difference between ICF and HCBS settings. ICFs aren't for most people, but they offer greater services to those with higher needs. They do this by housing more people in a congregate community, creating an economy of scale that can provide medical, nursing, psychiatric, dental, and behavioral services to a large number of people. With smaller HCBS facilities spread out across a greater area, as is required by CMS' Settings Rule, it is impossible to provide as many of the specialized services required by people of higher needs. (At this point, it's probably good to ask if the aide has any questions or needs any further explanation of the issues you've presented so far.)
- 5. **Bonus Topic** If you have time, and if you are comfortable with this subject, this is a good opportunity to explain that many of the same people who have tried to eliminate ICFs for individuals with severe and profound I/DD have also campaigned to close programs that offer commensurate wages through Section 14(c) of the Fair Labor Standards Act (FLSA). 14(c) programs benefit a very specific cohort of individuals on the I/DD spectrum those with skills they enjoy using and developing and desire to work and interact with peers, yet who may not be likely candidates for competitive employment. These individuals benefit from working in a supervised environment with job coaches who also understand their challenges, and are prepared to address them. This topic will be covered more thoroughly in our Legislative Briefing on Sunday, May 15<sup>th</sup>.
- 6. **Wrap it up.** VOR advocates for *all* people with I/DD, not just any one group. We advocate for CHOICE. VOR speaks for those without a voice, especially those with more severe intellectual and developmental disabilities who are often left behind, even marginalized, by others who claim to speak for the I/DD community. VOR advocates for true person-centered planning whatever setting best suits the needs of each individual as their needs change throughout their lives. We know that there is no single solution that can possibly fit all of the needs of this diverse population.
- 7. **The Ask** Usually at the end of these meetings, we ask the aide to support or oppose a given bill or two. This year, the ask is just for them to remember us, to keep their eyes open when a bill involving people with I/DD comes across their desk, and to think of how that bill may affect our loved ones. Ask that they think of VOR as a resource, and to reach out to you, to our President, or our Executive Director if they have any concerns or want our perspective.
- 8. **Don't forget to end by inviting them and "their boss" to come visit your facility.** Congress will be home August. That's a wonderful time to arrange a tour of your ICF or vocational center for your elected officials.

There are many other topics you might wish to bring up, but be careful not to go off on tangents or to bring up too many ideas. A simple, straightforward narrative is usually the most effective presentation and leaves the staffer with a clear picture that's easy to remember. VOR advocates for choice, high-quality care, and true person-centered planning.



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A national, non-profit 501(c)(3) volunteer organization speaking out for people with intellectual and developmental disabilities



VOR's Legislative Initiative will begin on May 15<sup>th</sup>.

Our Annual Meeting will be held on June 12<sup>th</sup>.

Please note: Your membership expiration date is listed at the bottom of the address label above.

# **Membership / Contribution Form**

Mail this form to: VOR, 836 S. Arlington Heights Rd. #351, Elk Grove Village, IL 60007 Fax to: 877-866-8377 or donate online @ http://www.vor.net/get-involved Thank you for your dues and contributions! ☐ I would like to give a gift membership to: NAME NAME **ADDRESS ADDRESS** CITY CITY TELEPHONE TELEPHONE EMAIL FMAII MY CONTACT INFORMATION HAS CHANGED To make a memorial or honorary donation, please \$45 per year per individual; visit our website at: \$200 per year per family organization http://www.vor.net/get-involved/donate-to-vor \$250 per year per provider / professional org. I would like to make monthly donations to VOR. Please charge my credit card each month for: \$\_ ☐ I would like to make an additional donation to support VOR. An additional gift is enclosed for: \$250 **| \$100** Other \$ \$2,500 \$1,000 **\$500 \$50** Make checks payable to VOR, or use your credit card: MasterCard Discover

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